



# **LOCUM CONSULTANT CHILD AND ADOLESCENT PSYCHIATRIST**

**BASED AT EAST  
COMMUNITY CHILD AND  
ADOLESCENT PSYCHIATRY**

## **INFORMATION PACK**

**REF: 23275D**

**CLOSING DATE: 1<sup>ST</sup> JULY 2011**

## **SUMMARY INFORMATION**

**NHS GREATER GLASGOW AND CLYDE  
GLASGOW CITY COMMUNITY HEALTH PARTNERSHIP  
CHILDREN AND YOUNG PEOPLE'S SPECIALIST SERVICES  
LOCUM CONSULTANT CHILD AND ADOLESCENT PSYCHIATRIST  
FOR EAST COMMUNITY CHILD AND ADOLESCENT PSYCHIATRY  
(REF: 23275D)**

This post is to provide cover for a Consultant Psychiatrist on Maternity leave and is full time (10 PA's) for a period of 6 months.

The post holder will join a group of consultants in Child and Adolescent Psychiatry employed by NHS Greater Glasgow & Clyde. In the community the post holder will work in a well established multi-disciplinary team as part of a network of Child and Adolescent Psychiatric Services throughout Greater Glasgow & Clyde.

The East Glasgow Community Child and Adolescent Mental Health Team is based in the Bridgeton area of Glasgow, and serves the population of around 170,000 with a diverse socioeconomic mix of localities. There is a significant vulnerable population within parts of this area. The CAMHS team benefits from modern facilities within the Kerr Street clinic, and a variety of public transport routes. Glasgow is a vibrant city with many cultural and sporting facilities available, and is sited in the central belt of Scotland with easy access to the Highlands of Scotland and the west and south coasts.

Applicants should be a member of the Royal College of Psychiatrists or equivalent; have full GMC registration and a licence to practice. This post requires PVG Scheme Membership/Disclosure Scotland Check

Enquiries are welcome and should be directed to Gillian Wilson, Service Manager,  
Tel: 0141 277 7485

This post may be eligible for Tier 2 General Sponsorship if no suitable UK or EEA national is identified for the post. **To obtain an application pack for this vacancy visit our website at [www.nhsggc.org.uk/medicaljobs](http://www.nhsggc.org.uk/medicaljobs). Alternatively email your address and the job reference number to [nhsggcruitment@nhs.net](mailto:nhsggcruitment@nhs.net) or call 0845 3000 831**

**Closing Date: 1<sup>st</sup> July 2011**

# **JOB DESCRIPTION**

## **NHS GREATER GLASGOW AND CLYDE SPECIALIST CHILDREN'S SERVICES REF: 23275D**

### **LOCUM CONSULTANT CHILD AND ADOLESCENT PSYCHIATRIST**

**This is a 6-month fixed term maternity-cover post based within the East CAMHS community team.**

#### **East CAMHS**

#### **Setting**

Tier 3 Mental Health Services for Children and Young People living in this area are offered an integrated 0-19 service. At age 19, if young people still require mental health input there is an already established transfer of care to the local Adult Mental Health Team for ongoing management.

#### **General Description of the Post**

The post holder will be based in the East CAMHS team and will provide psychiatric services in conjunction with the two existing Consultants in Child and Adolescent Psychiatry to children and adolescents residing in East Glasgow and the Cambuslang/Rutherglen area. The consultant would contribute to strategies and operational management of the ADHD service, supported by the multi-disciplinary team.

The East CAMHS team is based within modern premises in the Bridgeton area of Glasgow and serves a population of around 177, 000: there is a significant vulnerable population within parts of this area. The team is well established, and has a strong multi-disciplinary ethos. A range of treatment modalities are offered including Family Therapy, Cognitive Behaviour Therapy, and pharmacology.

With regard to ADHD assessments these are carried out by all team members, in consultation with the Consultant Psychiatrist. Treatment options are usually discussed with parents and young person by the Case Manager and Consultant Psychiatrist with medication one of the treatment options, which is initiated by the Consultant Psychiatrist. If other interventions are required the Case Manager will coordinate treatment plans with other members of the multi-disciplinary team. The case manager is involved in on going monitoring of the medication and any additional therapeutic work required. If there is need for other interventions other than medication as the young person progresses through adolescence then this will be discussed with the team and allocated as clinically appropriate.

## **Team Composition**

### **Medical Staff**

Dr Julie Arthur (1.0 WTE – Maternity Leave)  
Dr Michelle Thrower (0.6 WTE)  
Dr Gordon Wilkinson (0.8 WTE)

### **Nurse Therapy**

Christopher Traynor – Clinical Nurse Specialist (1.0 WTE)  
Lorraine Brogan (0.6 WTE)  
Helen Cupchunas (1.0 WTE)  
Sheona Jones (1.0 WTE – Adoption Leave)  
Heather Weir (1.0 WTE)  
Nurse Therapist Vacancy (1.0 WTE)

### **Psychology**

Susan Anne Baird – Consultant Clinical Psychologist (0.8 WTE)  
Fiona Calder – Senior Clinical Psychologist (0.4 WTE)  
Stephanie Inglis – Senior Clinical Psychologist (0.6 WTE)  
Anna MacIntyre – Clinical Psychologist (1.0 WTE)  
Emma Marshall – Clinical Psychologist (0.7 WTE)

### **AHP**

Nicole Brodie – Specialist Occupational Therapist (0.8 WTE)  
Caron Grieve – Speech and Language Therapist (0.6 WTE)  
Pamela Wilson – Specialist Occupational Therapist (0.5 WTE)

### **Family Therapy**

Sarah McGuffogh (1.0 WTE)

### **Service Manager**

Gillian Wilson

## **Description of CAMHS Glasgow and Clyde**

Across Greater Glasgow and Clyde there are several sector based Child and Adolescent CAMHS Outpatient teams that offer Stage 3 (sometimes known as Tier 3) provision to 0 to 19 year olds inclusive with severe and complex psychiatric disorders. These are supported by Stage 4 citywide Specialist Services which include a Child and Adolescent Forensic CAMHS Team, a Looked After and Accommodated Team, a Learning Disability Team and an Autism Assessment Team (Scottish Centre for Autism). There are 3 non-consultant run services providing clinical services to young people (12 – 19 year olds) - those presenting with deliberate self harm within the general hospital population, eating disorders and Youth alcohol and drug problems. There are also psychology led services for children and young people with simple mental health problems.

Inpatient psychiatric facilities for children and young people are based in Caledonia House, Royal Hospital for Sick Children, Yorkhill, Glasgow, which is the National Inpatient Unit for Scotland, and at Skye House, Stobhill Hospital.

Liaison Services to RHSC are provided by a dedicated Liaison Psychiatry Team based in Caledonia House, as well as a dedicated Clinical Psychology Service based in RHSC, Yorkhill. Liaison Services for young people admitted to district general hospital are dealt with by community sector teams.

The Child and Adolescent Psychiatric Academic Team is based at Caledonia House. Medical staffing includes Professor Christopher Gillberg Dr Helen Minnis (Senior Lecturer), The current research interests of the department include Attachment Disorders.

The Academic Team also has a responsibility to provide undergraduate teaching within the medical curriculum at the University of Glasgow. The undergraduate curriculum has been relatively recently restructured on the principles of Self-directed Problem Based Learning.

All Consultants in Child and Adolescent Psychiatry are encouraged to apply for Honorary Status with the University and there are excellent opportunities to participate in teaching and be part of the research network facilitated by the Academic Department.

Within the boundaries of Glasgow City Council there is one Glasgow City CHP, divided into 3 sectors: North-West, North-East, and South. In addition, Greater Glasgow provides Health Care to parts of 4 other local authorities, East and West Dunbartonshire, South Lanarkshire and in the South, East Renfrewshire. Specialist Children's Services management arrangements are hosted by the North-East Sector of the Glasgow City CHP.

## **Other permanent Medical Staff in Child and Adolescent Psychiatry, Glasgow and Clyde**

### **Community Consultants**

Dr Michelle Thrower, Dr Julie Arthur, Dr Jackie Pickett, Dr Anne Greer, Dr Jenni Ashmead, Dr Eleanor Kerr, Dr Gordon Wilkinson, Dr Kathy Leighton, Dr Rebecca Philip, Dr Kim Lim, Dr Kate Towlson

### **Yorkhill Children's Hospital Consultants**

Dr Michael Morton - Children's inpatient and Liaison, Dr Sarah Hukin - children's inpatient,  
Dr Elaine Lockhart - Paediatric Liaison, Dr Val Murray Scottish Centre for Autism

### **Consultants in other Specialties**

Dr Ama Addo, Child and Adolescent Learning Disability, Dr Graham Bryce Looked After and Accommodated Children, Dr Aileen Blower CAMHS Forensic Team. Pro C Gillberg and Dr Helen Minnis (Senior Lecturer) in the Academic Department of Child and Adolescent Psychiatry

Associate Specialist, Dr Jane Duthie (Dumbarton)

Specialty Doctor, Dr Fernanda Espinosa, North Glasgow CAMHS

## **Clinical Duties of the Post**

The post is full-time 10 Programmed Activities per week (9.0 PAs of Direct Clinical care and 1.0 PA for Supporting Professional Activities)

## **Line Management**

The Consultant Psychiatrist is accountable to the Service Manager, who is responsible for Specialist Children's Services in the North East Sector. Professional responsibility is to the three Lead Psychiatrists, responsible for job planning and appraisal, and through them, to the Clinical Director for CAMHS.

## **East CAMHS**

The Consultant Psychiatrist will provide, when appropriate, psychiatric evaluation of patients referred to the team as agreed with colleagues. The psychiatrist will act as case manager for his/her cases but is not expected to assume case manager responsibility for cases managed by colleagues. Any appropriate therapeutic interventions may be arranged or provided by the post holder depending on their particular skills or experience. The Post Holder, in conjunction with members of the multi disciplinary team will undertake assessments for ADHD. The Consultant Psychiatrist will be responsible for the medical management of ADHD cases. Other clinical responsibilities may involve Consultation Meetings with professionals from other agencies, particularly with regard to ADHD service provision.

## **General consultant Duties regarding the entire post**

### **Medical Legal Responsibilities**

The post holder will be an Approved Medical Practitioner according to the terms of the Mental Health (Care and Treatment) (Scotland) Act (2003) and will be expected to be familiar with and practice according to all legislation pertaining to Children and

Adolescents. The Post Holder will be expected to respond to requests for psychiatric assessments from the Courts and Reporters to the Children's Hearing and from Solicitors requesting reports on the Clinician's open case-load.

### **Education & Training**

Consultants have the opportunity to contribute to Undergraduate and Postgraduate medical student education within the University and the Post-holder will be eligible to apply for Honorary Senior Clinical Lecturer status with the University of Glasgow. Consultants will also have the opportunity to contribute to the training of other professional trainees and the in-service training of all service staff. There is no separate study leave budget and all applications for study leave are to the General Manager, subject to clinical approval by a Lead Psychiatrist. Appropriate study leave time will be provided to allow the post holder to fulfill CPD requirements as laid down by their professional bodies.

### **Research & Audit**

Consultants will have the opportunity to participate in audit activity and be willing to participate in research

### **Medical committees**

The post holder will become a member of the Greater Glasgow Division of Child & Adolescent Psychiatry and will also be invited to participate in various committees that contribute to the running of child and adolescent psychiatry and the wider service.

### **Domiciliary Visits**

Domiciliary consultations may be required in line with Health Board policy.

### **Additional Duties**

In addition to the duties mentioned above, there may be duties at other hospitals and clinics administered by the Trust that will be necessary.

### **Continuing Professional Development**

There is an active CPD programme for Child and Adolescent Consultants which meets on a monthly basis. In addition there are opportunities for multidisciplinary continuing professional development. There is also a Child & Adolescent Psychopharmacology Interest Group which meets regularly once a month.

### **Job Plan**

Post Holder will be expected to work to a Job Plan. The Job Plan will initially be discussed and can be negotiated with one of the Lead Psychiatrists before being submitted for approval to the Clinical Director and Associate Medical Director for the Mental Health Partnership, who provides senior medical professional advice.

There is a well established peer review and appraisal process in which the Post Holder will be expected to participate prior to his/her annual job planning review. This will be part of the revalidation process

The clinical commitments of the post will be contained within the following draft timetable

## **PROVISIONAL JOB PLAN**

		<b>LOCATION</b>	<b>WORK DONE</b>
<b>Monday</b>	<b>AM PM</b>	East CAMHS	DCC (2.0)
<b>Tuesday</b>	<b>AM PM</b>	East CAMHS	DCC ( 2.0)
<b>Wednesday</b>	<b>AM PM</b>	East CAMHS	DCC (1.0) SPA (1)
<b>Thursday</b>	<b>AM PM</b>	East CAMHS	DCC (2.0)
<b>Friday</b>	<b>AM PM</b>	East CAMHS	DCC (2.0)
<b>Weekend</b>	<b>AM PM</b>		
<b>Other Duties</b>	<b>AM PM</b>		

A split of 9:1 between direct clinical care PAs and supporting professional activities is now standard for all new consultant job plans within NHSGG&C. The one SPA minimum will reflect activity such as appraisal, personal audit and professional development occurring outside study leave time. Once the candidate has been appointed more SPA time may be agreed for activities such as undergraduate and postgraduate medical training which takes place outside direct clinical care, as well as research and/or management. These activities must be specifically and clearly identified and be agreed with the candidate and desired by the department.

## **HOW TO APPLY**

To apply for these posts please include 4 CVs and names and addresses of 3 Referees, along with the following documents (click on the links below to access);

**[Application Form](#)** *(Parts A & B)*

**[Equal Opportunities Addendum Form](#)**

**[Declaration Form Regarding Fitness to Practice](#)**

**[Immigration Questionnaire](#)**

Alternatively please visit [www.nhsggc.org.uk/medicaljobs](http://www.nhsggc.org.uk/medicaljobs) and click on the “How to Apply” tab to access application for and CV submission information.



## **RETURN OF APPLICATIONS**

Please return your application by email to [nhsggcrecruitment@nhs.net](mailto:nhsggcrecruitment@nhs.net) or to the recruitment address below;

NHS Greater Glasgow and Clyde Recruitment Services  
5th Floor, Tara House  
46 Bath Street  
Glasgow  
G2 1HJ

## **CLOSING DATE**

**The closing date for applications will be 1<sup>st</sup> July 2011**

**The following Person Specification applies to candidates for the post of Locum Consultant Child and Adolescent Psychiatry East CAMHS Community Team**

**REF: 23275D**

<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"> <li>• Full Registration with the GMC and a licence to practice.</li> <li>• On the Specialist List of Child and Adolescent Psychiatrists or equivalent CESR</li> <li>• Experience of Higher training or work experience in an Inpatient Adolescent Psychiatry service and/or in a community CAMH service</li> <li>• Excellent understanding of Child and Adolescent Psychopharmacology</li> <li>• Capacity to work calmly under pressure and ability to prioritise work with good decision making during a crisis</li> <li>• Approved Medical Practitioner or ability to train immediately</li> <li>• Good ability to work within a multidisciplinary team and respectful of colleagues of all disciplines</li> <li>• Excellent time keeping</li> <li>• Knowledge of the law as it applies to children</li> <li>• Reflective approach to clinical work</li> <li>• Flexibility</li> <li>• Excellent communicator</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in Paediatrics, GP or a medical specialty</li> <li>• Available for flexible hours</li> <li>• Experience of family work</li> <li>• Expertise in one therapeutic modality</li> <li>• Full Driving licence</li> <li>• Experience of court and Tribunal work with Children and Adolescence</li> <li>• Learning Disability or forensic Psychiatry experience</li> </ul>